



Generation Change Internship Program

Program Overview

Generation Change is the Center's exciting new program to recruit, train and support a new generation of community organizers and grassroots nonprofit leaders. The *Generation Change* Internship Program aims to provide an introduction to the field of community organizing for young people with an interest in social justice. *Generation Change* selects qualified individuals for a 10-week paid summer internship. Interns will begin with an exciting training, "Introduction to Organizing and Nonprofit Leadership" from June 3rd to 6th in Nashville, Tennessee (travel and lodging expenses will be paid). The training will be followed by field placements in effective community organizations where interns will be exposed to various organizing campaigns, styles and strategies while conducting substantive work and providing support to the host organization.

Although each placement will differ, interns will gain organizing skills, learn recruitment and leadership development techniques, conduct research, develop materials, and support local and national campaign activities. Placements will be in organizations working to achieve positive change in low income communities, particularly in communities of color.

Generation Change Summer 2007 Internships

Generation Change will recruit 25 interns in the summer of 2007. Internship placements will be focused in 4 locations: the New York and Washington DC metropolitan areas, North Carolina, and Tennessee. We will recruit college students and leaders in community-based organizations.



"My tenure at the Center for Community Change has been the most motivating, life altering time of my life. The paramount thing I took away from it was that it is possible to love your job and dedicate your life to meaningful progress in the lives of others..."

-Taneesha Routier, Old Dominion College,
Generation Change 2006 Intern

Center for Community Change: *Hope in Action*

The Center for Community Change is a national non-profit organization, headquartered in Washington, D.C. with staff in every region of the country. Founded in 1968, in memory of Robert F. Kennedy, the Center builds, connects and mobilizes grassroots community organizations to improve the lives of low-income people. We believe that when we work together, justice is possible.

Center for Community Change, 1536 U Street, NW, Washington, DC 20009
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www.communitychange.org

Internship Details

- Interns are required to begin the program on **June 3rd** and participate in a 4-day introductory training in Nashville, TN.
- Interns are paid by host organizations at a rate of \$375 dollars a week for up to ten weeks.
- Housing will not be provided.
- A car may be necessary depending upon the placement.
- For North Carolina and Tennessee internships, preference will be given to individuals who live and/or work in those states.

Priority will be given to people with:

- Interest in future careers in organizing or in the nonprofit sector.
- Experience working in diverse communities, particularly among people of color and immigrants, poor and working people.
- Several years of college or life experience.
- Demonstrated leadership in social justice, service or volunteerism.
- Solid literacy skills- reading and writing. (College education not required.)
- Ability to solve complex problems.
- Passion and commitment to positive social and economic change, as demonstrated by work or volunteer experience.
- Self-discipline and a strong work ethic.
- Curiosity about the world, eagerness to be challenged, willingness to contribute to positive community change for low-income residents.

To Apply

Please submit the following three things in ONE email message, fax or mailing no later than **Monday, April, 2 2007:**

1. *Generation Change* Internship Application (www.communitychange.org)
2. Resume
3. 2 letters of recommendation (from teacher, clergy, community leader, etc.)

Submit applications via email, fax, or by mail to:

intern@communitychange.org

(f) 202.387.4896

ATTN: *Generation Change* Internship



2006 *Generation Change Interns*

Questions? Contact Eddy Morales, Deputy Director of Leadership Development, at emorales@communitychange.org or 202.339.9365.